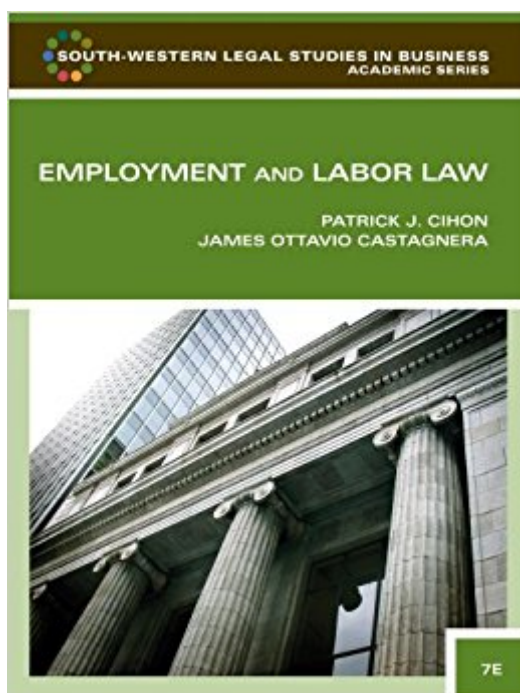


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# Employment And Labor Law (South-Western Legal Studies In Business Academic)



## Synopsis

A comprehensive introduction to employment and labor relations law, *EMPLOYMENT AND LABOR LAW* is ideal for non-legal students and professionals. Excerpts from real case law throughout the book illustrate how labor-related disputes arise and get resolved in the courts. And, eye-opening chapter features like *The Working Law and Ethical Dilemma* demonstrate how labor legislation and ethical decision-making can impact companies today. Complete with the most up-to-date information on the ADA Amendments Act, ERISA Amendments under the Obama Administration's 2009 economic stimulus plan, the Lilly Ledbetter Fair Pay Act, and much more, no other book combines such balanced coverage with an accessible, reader-friendly approach.

## Book Information

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## Customer Reviews

"I have practiced labor and employment law for over twenty years and I think this is the best text for a basic labor and employment law class. It's simple to read and straightforward. I tell my students to keep the book and not sell it because it is quite helpful for the basic questions they will be asked in the work world." "The text is well laid-out, and is written in language that is appropriate for the students; there is no reason for the students to not read the text. The questions that follow the edited cases help to focus the student's analysis of the case in question, its relevance to the topic, and introduce the student to legal concepts and outcomes they tend to neglect or may not fully understand..." "Excellent balance of in-depth case-law readings, related ethical considerations, Internet resources, and foundational materials for the non-lawyer audience."

Patrick J. Cihon is an Associate Professor of Law and Public Policy at Syracuse University's Whitman School of Management. His research interests include employment law, employment discrimination, labor relations, and dispute resolution. Professor Cihon is the co-author of West's TERMINATION OF EMPLOYMENT as well as a number of books and articles in the field of employment law. After a career with the Ontario Ministry of Labor, Professor Cihon joined Syracuse where he has received the Outstanding Faculty Member Award from both the Syracuse University Association of Graduate Business Students and the Syracuse Chapter of Beta Gamma Sigma. Professor Cihon earned his B.A. from Pennsylvania State University, an LL.B. from Osgoode Hall Law School of York University in Toronto, and an LL.M. from Yale Law School. James Ottavio Castagnera is the Associate Provost and Legal Counsel for Academic Affairs at Rider University in Lawrenceville and Princeton (NJ). In this role, he oversees the Center for International Education, extensive regulatory matters, labor relations with the faculty union, and numerous other law-related and governance responsibilities in the Academic Affairs Division. He is also the Managing Director of K&C Human Resource Enterprises, a freelance writing, editing and consulting organization focused on labor/employment and higher education law. In addition to EMPLOYMENT AND LABOR LAW, Dr. Castagnera has published 18 other books, including AL QAEDA GOES TO COLLEGE (Praeger, 2009); nCOUNTER TERRORISM ISSUES (CRC Press 2013); HANDBOOK FOR STUDENT LAW (Peter Lang 2011, 2014); EMPLOYMENT LAW ANSWER BOOK (Wolters Kluwer, 8th ed. 2013), and West's TERMINATION OF EMPLOYMENT with co-author Patrick Cihon. He holds a J.D. and Ph.D. from Case Western Reserve University and has been a member of the Pennsylvania Bar for 34 years.

The book is a bit hard to get through if you're a non-lawyer. I find that some of the longer cases require a lot of internet research to understand the logic behind reasoning because it will site sections of the law by clause or number without telling you what that section says or means. I have to keep my computer nearby to look up some "lawyer speak" words that I don't understand. Might be a great textbook for law classrooms, but for the HR class I used it for it's a bit heavy handed. I'd prefer something that I could use as a resource at the end of the class, but this textbook is so thick (figuratively and literally) that I don't think it will be a go-to for me.

Great Reference for the future. Well written and easy to follow for being a law book. I will be able to use this when I am practicing HR in the real world. Although laws are changing some are pretty set

in stone.

Let's face it, most text books are written 8x longer than they should be, and seem more like the author is trying to show off their vocabulary as opposed to teach the reader something. This book kept my interest from the front page to the last. It will be one of the few text books I keep!

Easy to read..i recommend this but as a reference for anyone interested in employment law....good read!!The class I used this in was really difficult to understand but the book helped where the professor lacked.

While the seller misrepresented the status of the book. This is an awesome eye opening book. It is very informative and a pretty easy to read and understand college level book that can be used for years to come when working in or for any type of business.

The book was in great condition!! And the price was even better!! Saved me \$248 by purchasing the 7th edition rather than the 8th!!!

I need the 8th edition and they sent me the seventh edition which did not help me. I paid for this mistake.

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